



Position:	Camper Assistance and Behavior Team Member
Employment Term:	June 26, 2023 – August 22, 2023
Living Situation:	Room and Board provided on site while working.
Reports To:	Summer Camp Coordinator
Daily Wage:	\$128.00/day 5 days per week
Qualifications & Certifications:	Experience working with Children and/or Outdoors is an asset Minimum of Standard First Aid/CPR C (Higher First Aid an asset) Criminal Records Check ensuring suitability to work with children

Camp Jubilee is located in North Vancouver. We are a boat access camp with that transports guests and staff to/from Cates Park. Camp Jubilee operates from March 1- October 30 annually and caters to school, youth, family and adult groups. We have 128 acres of waterfront property with 180 guest beds and approx. 40+ staff members.

Our Summer Camp program is a quintessential camp experience designed to provide a life-changing opportunity to roughly 128 campers each week. The Jubilee staff team is responsible for ensuring that every camper has a safe, fun, and unforgettable time during their summer camp program. The summer camp experience is extraordinarily important to many youth in our community and we are always looking to have people join our team who are passionate about providing that exceptional experience.

Camp Jubilee staff in all positions are expected to be always respectful and professional. This includes treating colleagues and guests kindly, wearing a staff uniform, following Camp Jubilee policies, and helping to create a warm and positive community for others.



Camp Jubilee – Summer Camp Camper Assistance and Behaviour Team Member

For the upcoming 2023 Summer Camp season we are looking to build a two person team that will primarily be responsible for assisting the counselling and section leading teams with the implementation of our behaviour management policies. This role also assists with helping Jubilee adapt to and provide accommodations for campers that join our summer camp program that may need additional assistance to have a successful week of camp.

The Camper Assistance teams starts by looking through the paperwork for the upcoming set of campers for each session. Through this process they flag anything that stands out as potentially needing assistance or accommodation. The goal of this process is to be able to pre-emptively create actionable plans for the upcoming week to ensure that all campers arriving will have a safe and fun experience.

Throughout the week the Camper Assistance Team will do daily check ins with campers and counsellors, adapt to behaviour challenges as they arise, and liaise with the coordinating and counselling teams to keep everybody up to date with any potential issues. Camp Jubilee has policies and procedures in place for handling situations that involve campers displaying behaviour inappropriate for camp and for campers that require special accommodations or assistance. Within these guidelines the Camper Assistance Team will often be responsible for choosing the best course of action when it comes to correcting behaviour and additionally responsible for coming up with creative solutions on a case by case basis.

During the evenings the Camper Assistance Team will join up with the rest of the resource staff to run camp wide games, campfires, and other fun summer camp activities.

The purpose of our summer camp program is to make sure that any child that wants to have a safe and exciting summer camp experience can do so. The Camper Assistance Team is essential for ensuring that campers have the best possible experience we can provide and that they have that experience in a way that makes them feel comfortable and supported during their stay with us. Staff on this team have a wonderful opportunity to connect with campers, provide them with a great role model, and elevate their summer camp experience.

Sampling of Responsibilities:

- Performing daily cabin check-ins with campers and counsellors.
- Providing creative approaches and solutions to behaviour challenges that arise.
- Work to accommodate campers that need accommodations for their experience. (ie: eating outside the dining hall because of the noise)
- Host meals, camp wide games, and campfire programs
- Complete required paperwork in a timely and professional manner.